

JOB TITLE: OTL Community Health Worker

PAY RATE: \$17.00/hour

REPORTS TO: Center for Harm Reduction (CFHR) Manager

GOAL: To provide HIV/HCV/STI prevention and safer sex education, outreach, counseling/testing and linkage to care which includes some drug user health services on the SSP vans.

WHY WORK AT ACT?

At Advancing Connecticut Together (ACT), we work to improve the lives of people impacted by poverty and economic disparities, health disparities like HIV/AIDS, homelessness and substance use issues through three programmatic divisions (AIDS CT, CAHS and CFHR). We are a non-profit organization that is passionate about our work and strive to lead through innovation, make measurable progress, collaborate for greater impact, and respect the choices of our participants.

WHAT WILL YOU DO AS OTL COMMUNITY HEALTH WORKER?

You will do a lot! Most importantly, you will conduct outreach, testing and linkage (OTL) activities to promote HIV/HCV testing and deliver culturally appropriate sexual health education and prevention messages to local communities. You will screen and engage eligible clients for Testing Together, PrEP Navigation, and Effective Behavioral Intervention (EBI). You will use social media to help spread messaging to priority populations and engage community gatekeepers as recruiters to promote HIV/HCV testing.

But wait, there's more! You will also provide coverage for the Syringe Services Program (SSP) when needed, employing harm reduction methods when working with clients. You will also provide accurate data collection and tracking for each program and provide additional support as needed.

QUALIFICATIONS:

- Knowledge of HIV/HCV/STIs, sexual health, substance use/abuse, and the harm reduction model
- Belief in harm reduction principles
- Comfortable talking with people of varying cultures, ethnicities, sexual orientations, gender identities, socioeconomic status, people who inject drugs, people living with HIV, etc.
- Comfortable working in a sex positive environment where HIV/STIs, sexual behavior and prophylaxis are routinely discussed
- Familiarity with groups disproportionately affected by substance use and HIV/HCV
- Ability to work in a fast-paced environment with minimum supervision (face to face/virtual)
- Excellent oral and written communication skills and ability to effectively communicate with groups prioritized for services in their own environments to provide education on infectious conditions, prevention, risk reduction and treatment
- Creativity, flexibility and ability to work as part of a team
- Excellent time management skills



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- Certified HIV/HCV tester preferred
- Bilingual (English/Spanish) preferred
- Flexibility with schedule as there may be a need for occasional weekend and evening hours
- Must have reliable transportation, a valid driver's license and a clean driving record
- Ability to lift up to 50lbs
- Comfortable receiving and distributing syringes
- Comfortable distributing safer smoking kits, fentanyl testing strips, naloxone/Narcan, wound care kits, condoms, lubricants, etc.

WHAT WE OFFER FULL-TIME (35 hours per week) EMPLOYEES:

- Dedicated, diverse, and friendly co-workers
- 12 agency holidays
- Generous Paid Time Off (PTO) policy
- Agency-subsidized medical, dental, and vision coverage and 100% paid short-term/long-term/life insurance
- 403(b) retirement plan with employer match of 100% up to 3% of pay
- Free off-street parking

SOUND LIKE A GOOD FIT?

If so, please send your thoughtful cover letter and resume to apply@act-ct.org with "OTL Community Health Worker" in the subject line. Resumes received without a compelling personalized cover letter will not be considered. Candidates will be considered on a rolling basis until the position is filled. Due to the anticipated volume of responses, we will contact only those top candidates who most closely match our requirements.

Advancing CT Together, Inc. celebrates diversity and inclusion and is an Equal Employment Opportunity/Affirmative Action employer.